

STUDENT - FACING

CAREER MENTOR

Activities provided by employers to students directly such as resume review, e portfolio review, mock interviews, auditions, career mentoring.

PROJECT SUPPORT

Activities provided by an employer to a student to advise them on an industry related project or activity.

INFORMATIONAL INTERVIEW

1-2 hours

Answer questions in person, by phone, e-mail, or in a group about a profession or specific topic.

JOB SHADOW

A specific type of local school-supervised work-based learning activity meant to support student career exploration activities as part of a quality Academic and Career Planning delivery system. Job shadowing is short-term and exploratory in nature. The experience should be planned to provide opportunities to explore all aspects of the business or industry as well as the specific of job to be shadowed. Students may practice hands-on tasks but not perform actual work for the employer.

SCHOLARSHIP

Educator or student initiated – provide educational scholarships for students through your company or foundation.

SUMMER/PART-TIME JOB

Paid work experiences for students as employees; these may or may not be associated with a school supervised work program.

INTERNSHIP Like a worksite training program, certain work activities performed by students as an extension of their academic programs. The training is academically oriented for the benefit of the student, and no employer-employee relationship exists.

CO-OP PROGRAMS

Locally developed or state certified, school supervised, work-based learning programs that allow the student to earn credit while they learn skills at a worksite connected to classroom learning in the student's area of interest. Examples include – School-based Enterprise, Local Co-Ops, State Skill Standards Co-Ops, Employability Skills, Youth Leadership, Entrepreneurship, etc.

YOUTH APPRENTICESHIP

A specific state-certified, school supervised, work-based learning program, operated by DWD, that allows the student to earn credit while they learn skills at a worksite connected to classroom learning in the student's area of interest.

VOLUNTEER/SERVICE LEARNING

Volunteer service is given freely without consideration or anticipated monetary payment. Service Learning is a method of teaching and learning that combines work with volunteer service to the community. For both types, there is no employer/employee relationship. The work is performed for charitable, non-profit organizations, including non-profit hospitals or nursing homes and government agencies.

EDUCATOR - FACING

CAREER FAIRS

2-4 hours

Staff a booth or meet with a group of students to share career information; advice on pursuing a career; career knowledge needed; and career roles and responsibilities.

COMPANY TOURS

1-2 hours

Host a tour of facilities and operations, highlighting careers within organization; a typical day; student opportunities; or a curricular connection to a specific topic.

COMPETITION JUDGE

2-8 hours

Judge presentations or competitions and provide constructive feedback regarding student mastery of targeted competencies.

COMMITTEE/ADVISORY MEMBER

Serve on a district, school, class committee or career & technical education student organization for curriculum review, programming development, real-world lesson projects and ideas, competition preparation, etc.

GUEST SPEAKER

30-60 minutes (per class)

Visit a classroom to talk to students about a job, business or industry; personal journey; job duties and responsibilities; skills & knowledge needed; or a specific curricular topic.

TEACHER EXTERNSHIP

Teacher experiences at a worksite that range from a 2-hour site visit to a full summer professional development experience.